Gender perspective in Artisanal and Small Scale Mining: mainstreaming the gender approach in ARM
Our vision

An artisanal and small scale mining that is legitimate and responsible, that promotes inclusive and sustainable development.

Alliance for Responsible Mining was born with the aim of creating an independent organization that promotes responsible standards and criteria for artisanal and small scale mining (ASM).

Our mission

We facilitate the empowerment of artisanal and small scale miners, their organization and the adoption of good practices, promoting a favorable environment for their integration into the formal economy.

We develop systems of voluntary standards of production and commercialization, and support the creation of responsible supply chains.
Gender and development

Transition from women for development approach to a gender for development approach.

Gender for development approach is mainsteamed into ARM Theory of Change, that looks for:

**Well-being of people + protection of the environment + strong and inclusive economies**

We work through four lines:

- Equality in human rights
- Gender equality in access to mining resources and opportunities
- Gender equality in political participation, leadership and decision making
- Prevention and attention to gender violence in the mining sector
Transition strategy in three lines as an organization

**Improvement of organizational practices in ARM with gender approach:** “Lead by Example”, a Gender Equality Management System.

**Development of a gender equality strategy in ASM:** Analysis of gender gaps in ASM to understand inequalities in the sector; search for funds for new specialized projects for gender equality in mining; mainstreaming the gender approach in projects; creation and piloting of strategies, methodologies and specific tools for gender equality in mining.

**Political incidence for more equitable ASM:** public policy recommendations for gender equality in mining; advocacy in forums, events and spaces where ASM and gender issues are adressed.
We are looking for six results:

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<td><strong>R1.</strong> Women and men miners sensitized in gender equality.</td>
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<td><strong>R2.</strong> Women miners with voice, participation and leadership in ASM and their communities.</td>
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<td><strong>R3.</strong> Women and men miners trained and with tools for gender equity in ASM</td>
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<td><strong>R4.</strong> Artisanal and small-scale miners with gender equity: without discrimination and gender violence.</td>
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<td><strong>R5.</strong> Women miners more resilient and less vulnerable socially and economically</td>
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<td><strong>R6.</strong> Political action and institutional strengthening for an ASM with gender equity.</td>
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Priority actions

- Make visible and dignify the work of women miners at the political level, their communities and in front of public opinion;
- Prioritize the education and training of women miners, considering as the opportunity to improve their conditions and capacities;
- Sensitize communities, and especially children and young people about gender equity. It should be included in public courses and programmes;
- Promote the associations among women miners, it helps work towards economic improvements and as a platform to defend and claim their rights.
Priority actions

- Integrate men miners in the sensitization and the positive action plans, so that they can be allies in the process;
- Promote policies, procedures, and protocols aimed at integrating gender equity in ASM in general, and for the prevention and elimination of gender violence;
- Promote models of social and economic solidarity in ASM that have gender equity as a value and principle;
- Participation in advocacy spaces for more equitable ASM.
Proud women miners: Case Study
Project: “Orgullosamente mineras”

Project for the empowerment of women miners and the promotion of gender equity in ASM sector in the province of Sugamix, Boyacá, through the creation and start-up of an association of women miners.

ARM, with funding from the Canadian Fund for Local Initiatives (CFLI), since 2018, has worked with a group of women miners and potters from the municipalities of Mongua, Gameza, Sogamoso and Topoga with the aim of promoting the empowerment and participation of women in mining sector through an “association of women miners” that allows women to mobilize to achieve a more responsible, fair and equitable mining.

AMME (Association of Mining Women Entrepreneurs)
Proyecto: “Orgullosamente mineras”

Una buena práctica de género y minería

- Creación y fortalecimiento de la Asociación de Mujeres Mineras para fines políticos, sectoriales y de comunidades.
- Empoderamiento individual y colectivo de las mujeres mineras.
- Diseño, desarrollo y piloto participativo de herramientas para la equidad de género en la minería.
- Sensibilización y formación en equidad de género para hombres y mujeres mineros.
- Trabajo con actores locales para avanzar en la equidad de género en la minería.
- Participación de mineras en espacios de acopio y intercambio con otros mineros.
Thank you!